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[www.ptsl.com](http://www.ptsl.com)

**Paradigm Transportation Solutions Limited** is a unique consulting practice offering services in the specialized fields of transportation planning and traffic engineering. For nearly two decades we have worked extensively for public and private sector clients in the southwestern Ontario and Greater Toronto and Hamilton Area markets delivering cost-effective and sustainable solutions. As we grow to better serve our existing and expanding client base, we are looking for talented, dedicated and eager individuals to assist us.

### **Intermediate Transportation Planner / Engineer**

Paradigm is currently inviting applications for an **Intermediate Transportation Planner / Engineer** to become a key member of our team. This position could be based anywhere in southwestern Ontario or the GTA, as Paradigm strongly supports alternative work arrangements. You will act as technical resource on various transportation studies. More specifically, you will:

- ▶ Provide and coordinate resources for studies and assignments undertaken by the firm.
- ▶ Guide technical analysis undertaken by junior Paradigm staff.
- ▶ Prepare reports and complete technical analysis for a variety of transportation planning, traffic engineering, parking and transit studies.
- ▶ Assist in the preparation of client proposals and supporting material.
- ▶ Attend meetings with staff, clients, agencies and the public, and deliver presentations.
- ▶ Represent the firm at industry and professional events.
- ▶ Foster a positive work environment that encourages teamwork, cooperation and collaboration.

We are looking for self-motivated professionals who possess the latest skills and abilities in all facets of transportation planning and traffic engineering including safety, transit, active transportation, parking, and transportation demand management. Essential to your role is also the demonstrated ability to use industry-leading approaches, methodology and software with limited direct supervision. Ideally you will:

- ▶ Have a Bachelor's (and preferably Master's) degree in Civil Engineering or Urban Planning, with **5-8 years of experience** in transportation planning and traffic engineering with a well-established and varied client base.
- ▶ Be licensed/registered as a Professional Engineer or Planner in the Province of Ontario.
- ▶ Demonstrate competencies in:
  - Written and verbal communication
  - Analysis and problem solving
  - Presentation and public speaking
  - Client service
  - Decision making and judgment
  - Listening
  - Managing time and prioritizing work
  - Team work



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- ▶ Possess an in-depth knowledge of provincial and municipal transportation planning and engineering principles, policies, guidelines and applications, in particular for the Province of Ontario.
- ▶ Possess the necessary skill set to ensure that short and long-term goals, objectives and tasks are achieved on an on-going basis.
- ▶ Be proficient in the use of the Microsoft Office suite of programs and have familiarity and experience with industry-standard transportation software applications (e.g. Synchro, VISSIM, VISUM, EMME, Aimsun, TransCad etc.).
- ▶ Have a valid Ontario driver's license, a satisfactory driver's abstract and access to a vehicle that can be used for work.

Interested candidates are encouraged to submit a resume and covering letter directly to: [info@ptsl.com](mailto:info@ptsl.com)

**To learn more about this opportunity, apply online at [www.ptsl.com](http://www.ptsl.com)**

*We thank all applicants; however, only those to be considered for an interview will be contacted.*

### **An Equal Opportunity Employer**

If you require accommodation at any time throughout the application process, or if this information is required in an accessible format, please contact us at: [info@ptsl.com](mailto:info@ptsl.com) and we will provide appropriate assistance pursuant to our Accommodation and Accessibility policies.